2025

D-SNP MODEL OF CARE

Incentive Program



Published: May 13, 2025

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PROGRAM OVERVIEW

This program guide provides an overview of the 2025 D-SNP Model of Care Incentive Program for Independent Physician Associations (IPAs). The 2025 D-SNP Model of Care Incentive Program has been created to reward IPAs who provide high-quality care to IEHP's DualChoice (D-SNP) Members.

If you would like more information about IEHP's 2025 D-SNP Model of Care Incentive Program, email the Quality Team at QualityPrograms@iehp.org or call Juan Ortega, Director of Delegation Oversight at 1-951-335-3770 or Jessica Gonzalez, Manager of Delegation Oversight at 1-909-256-6020.

Eligibility and Participation

Eligibility

To be eligible for incentive payments in the 2025 D-SNP Model of Care Incentive Program, IPAs must meet the following criteria:

- IPA must have a Medicare D-SNP contract with IEHP.
- IPA must be in good standing with IEHP.
- IPA must actively participate in a Chronic Care Improvement Program (CCIP) Activity.
 - o IPAs must comply with all Chronic Care Improvement Program reporting deliverables.
 - o IPAs who fail to submit the CCIP Activity timely will not be eligible for the 2025 D-SNP Model of Care Incentive Program dollars.
 - IPA participants must attend and present at the DSNP Model of Care CCIP Symposiums to qualify for the CCIP incentive dollars.

Minimum Data Requirements

Encounter Data and Submission Logs

IPA care management logs, outreach logs and transition of care logs will be used to assess the IPA's performance in the 2025 D-SNP Model of Care Incentive Program measure. Data reported by the IPA to IEHP will be used to determine measure compliance in the 2025 D-SNP Model of Care Incentive Program. Specifically, care management logs, outreach logs, transition of care logs, and encounter data will be used as data sources to determine measure compliance. Timely and accurate submissions of each of these data sources are critical for participation in this incentive program. Please reference the Measures Overview section of this guide for measure details and the specific data sources used for each measure.

▼ Program Terms and Conditions

- Good Standing: An IPA currently contracted with the Plan for the delivery of services, not pursuing any litigation or arbitration or has a pending claim pursuant to the California Government Tort Claim Act (Cal. Gov. Code Sections 810, et seq.) filed against the Plan at the time of program application or at the time additional funds may be payable, and has demonstrated the intent, in the Plan's sole determination, to continue to work together with the Plan on addressing community and Member issues. Additionally, at the direction of the CEO or their designee, the Plan may determine that an IPA is not in good standing based on relevant quality, payment or other business concerns.
- Participation in IEHP's D-SNP Model of Care Incentive Program and acceptance of incentive payments do not modify or supersede any terms or conditions of any agreement between IEHP and the IPAs, whether that agreement is entered into before or after the date of this communication.
- There is no guarantee that future funding for, or payment under, any IEHP IPA will be modified or terminated at any time, with or without notice, at IEHP's sole discretion.
- Criteria for calculating incentive payments are subject to change at any time, with or without notice, at IEHP's sole discretion.
- In consideration of IEHP's offering of the IEHP D-SNP Model of Care Incentive Program, participants agree to fully and forever release and discharge IEHP from all claims, demands, causes of action and suits, of any nature, pertaining to or arising from the offering by IEHP of the IEHP D-SNP Model of Care Incentive Program.
- The determination of IEHP regarding performance scoring and payments under the IEHP D-SNP Model of Care Incentive Program is final.
- As a condition of receiving payment under the IEHP D-SNP Model of Care Incentive Program, IPAs must be active and contracted with IEHP and have active assigned Members at the time of payment.
- IPAs on a Corrective Action Plan for Care Management File Review or Reporting are not eligible for the incentive.
- Providers will not charge IEHP for medical records for HEDIS, Risk Adjustment, and other health plan operational activities.

▼ Financial Overview

The annual budget for the 2025 D-SNP Model of Care Incentive Program is \$1.1 million. IPAs are eligible to receive financial rewards for meeting the performance metrics goals. Financial rewards will be distributed via a quarterly incentive payment.

2025 D-SNP MODEL OF CARE INCENTIVE PROGRAM - FINANCIAL ALLOCATION:			
Measures	Quarterly Dollars Per Measure	Annual Budget	
Chronic Care Improvement Program (CCIP)*	The CCIP incentive will be allocated as below:		
	• CCIP Plan Submission: \$27,500	\$110,000	
	• CCIP Measure Improvement: \$82,500		
Care Management Log Submission Timeliness	\$27,500	\$110,000	
Care Management Data Validation	\$27,500	\$110,000	
Outreach Log Submission Timeliness	\$27,500	\$110,000	
Outreach Data Validation	\$27,500	\$110,000	
Transitions of Care (TOC) Log Submission Timeliness	\$27,500	\$110,000	
Transitions of Care (TOC) Data Validation	\$27,500	\$110,000	
Individualized Care Plan (ICP) Completion Rate	\$27,500	\$110,000	
Interdisciplinary Care Team (ICT) Completion Rate	\$27,500	\$110,000	
Face-to-Face Visit Completion Rate	\$110,000 (annually)	\$110,000	
Annual Budget		\$ 1,100,000	

^{*}Program requirement to be considered for incentive payment. If IPA does not meet this requirement, the IPA will not be eligible for any other incentive payments in the program, even if metric goals are met.

▼ Performance Measures

The 2025 D-SNP Model of Care Incentive Program includes 10 measures listed below. All measures are assessed using the schedule outlined in the IEHP 2025 D-SNP Model of Care Incentive Program payment schedule.

Measure List:

- Chronic Care Improvement Program (CCIP) Activity
- Care Management Log Submission Timeliness
- Care Management Data Validation
- Outreach Log Submission Timeliness
- Outreach Data Validation
- Transitions of Care (TOC) Log Submission Timeliness
- Transitions of Care (TOC) Data Validation
- Individualized Care Plan (ICP) Completion Rate
- Interdisciplinary Care Team (ICT) Completion Rate
- Face-to-Face Visit Completion Rate

Payment Methodology

Payments will be awarded to IPAs based on individual performance in reaching established goals set for each measure in the program.

IEHP will use the following methodology to determine the quarterly pool of dollars available for earning:

Step 1: Determine the percentage of total IEHP D-SNP Membership assignment per IPA:



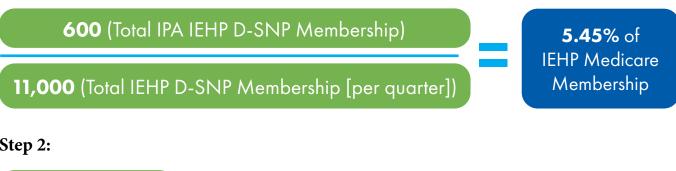
^{**}IEHP Direct D-SNP Membership will be excluded.

Step 2: Determine the amount of incentive dollars available per IPA.

Percentage Total Stars of Total IPA **Total Quarterly** incentive dollars **IEHP D-SNP** incentive dollars available per **Membership IPA** per quarter

IPA Payment Example:

Step 1:



Step 2:



^{*}The percentage of total IPA IEHP D-SNP Membership will be the average Membership per quarter.

✓ Incentive Program Reporting Timeline

2025 D-SNP MODEL OF CARE INCENTIVE PROGRAM - REPORTING TIMELINE:		
Measure Name	Measurement Period	Data Due By
Chronic Care Improvement Program Activity (CCIP)*	Jan. – Feb 2025 (QI plan) Mar. 2025 - Mar. 2026 (outcomes)	March 17, 2025 March 15, 2026
Care Management Log Submission Timeliness	<u>Monthly</u>	
Care Management Data Validation	January 2025 February 2025	Feb. 15, 2025 Mar. 15, 2025
Outreach Log Submission Timeliness	March 2025	Apr. 15, 2025
Outreach Data Validation	April 2025	May 15, 2025
Transitions of Care (TOC) Log Submission Timeliness	May 2025 June 2025 July 2025	Jun. 15, 2025 Jul. 15, 2025 Aug. 15, 2025
Transitions of Care (TOC) Data Validation	August 2025	Sept. 15, 2025
Individualized Care Plan (ICP) Completion Rate	September 2025 October 2025	Oct. 15, 2025 Nov. 15, 2025
Interdisciplinary Care Team (ICT)	November 2025	Dec. 15, 2025
Completion Rate	December 2025	Jan. 15, 2026
Face-to-Face Visit Completion Rate	Jan. – Dec. 2025	April 1, 2026

^{*}IPAs are expected to continue the assessment and analysis of the CCIP activities conducted in the 2025 performance year through December 2025. This assessment will be due March 15, 2026 (the following performance year).

✓ Payment Schedule

The quality incentive payment structure is a lump sum quarterly payment based on IPA performance on program metrics.

2025 IEHP D-SNP MODEL OF CARE INCENTIVE PROGRAM – PAYMENT SCHEDULE:			
Measure Name	Source	Performance Period	Payment Period
Chronic Care Improvement Program Activity	QI Template	Jan - Feb 2025 Mar. 2025 - Mar. 2026	July 2025 May 2026
Care Management Log Submission Timeliness		Jan - March 2025	July 2025
Outreach Log Submission Timeliness	IPA Logs	Apr - June 2025 July - Sept 2025	Oct 2025 Jan 2026
Transitions of Care Log Submission Timeliness		Oct - Dec 2025	May 2026
Care Management Log Data Validation		Jan - March 2025	July 2025
Outreach Data Log Validation	IPA Logs	Apr - June 2025 July - Sept 2025	Oct 2025 Jan 2026
Transitions of Care Log Data Validation		Oct - Dec 2025	May 2026
Individualized Care Plan Completion Rate	IPA Care Management	Jan - March 2025 Apr - June 2025	July 2025 Oct 2025
Interdisciplinary Care Team Completion Rate	Logs	July - Sept 2025 Oct - Dec 2025	Jan 2026 May 2026
Face-to-Face Visit Completion Rate	Encounters & IPA Outreach Log	Jan - Dec 2025	May 2026

Getting Help

Any questions related to this program can be sent Juan Ortega, Director of Delegation Oversight at **1-951-335-3770**, Jessica Gonzalez, Manager of Delegation Oversight at **1-909-256-6020** or IEHP's Quality Department at QualityPrograms@iehp.org.

✓ Performance Goals

IPAs are evaluated quarterly on their performance in the incentive measures listed below. Each measure is calculated following the measure specifications found in the 2025 D-SNP Model of Care Incentive Program measures overview. Below is a chart of the D-SNP Model of Care Program measures and their performance goals. For measures that have two-tier performance goals, 50 percent of the available measure dollars are rewarded for reaching Tier 1 level performance and 100 percent of the available measure dollars are rewarded for Tier 2 level performance, unless otherwise specified. For measures that have only one performance goal, 100 percent of the available measure dollars are rewarded for meeting the goal rate.

2025 D-SNP MODEL OF CARE INCENTIVE PROGRAM GOALS:		
Measure Name	Goal	
	1) QI Plan due to IEHP by 3/17/2025.	
	2) Progress update due to IEHP by 9/15/2025.- IPA must share CCIP Activity progress at the Fall 2025 CCIP Symposium.	
Chronic Care Improvement Program (CCIP) Activity	 3) IPA assessment and analysis of CCIP activities due to IEHP by 3/15/2026. - IPA achieves improvement goal for at least one of the CCIP measures.* - IPA must share CCIP Activity outcomes at the Spring 2026 CCIP Symposium. 	
Care Management Log Submission Timeliness	100% timeliness on care management log submissions.	
Care Management Data Validation	Tier 1: Greater than or equal to 90% data accuracy Tier 2: 100% data accuracy	
Outreach Log Submission Timeliness	100% timeliness on outreach log submissions.	
Outreach Data Validation	Tier 1: Greater than or equal to 90% data accuracy Tier 2: 100% data accuracy	
Transitions of Care (TOC) Log Submission Timeliness	100% timeliness on transitions of care log submissions.	
Transitions of Care (TOC) Data Validation	Tier 1: Greater than or equal to 90% data accuracy Tier 2: 100% data accuracy	
Individualized Care Plans (ICP) Completion Rate	Tier 1: 80% - 84.9% Tier 2: Greater than or equal to 85%	
Interdisciplinary Care Team (ICT)	Tier 1: 80% - 84.9%	
Completion Rate	Tier 2: Greater than or equal to 85%	
Face-to-Face Visit Completion Rate	Tier 1: 80% - 84.9% Tier 2: Greater than or equal to 85%	

^{*}Refer to measure description for improvement details.



Chronic Care Improvement Program (CCIP) Activity

Summary of Changes to the D-SNP Model of Care Program Guide:

• Update to goals

Methodology: IEHP-Defined Measure

Measure Description: In support of the IEHP's D-SNP Model of Care, IEHP requires its delegates to participate in a three-year Chronic Care Improvement Program (CCIP) focused on improving the health of IEHP's most vulnerable Members. This program intends to improve Member's health outcomes within the specified focus areas of diabetes management and cardiovascular conditions.

IPAs will be measured on the completeness of all required fields within the Chronic Care Improvement Program Planning & Reporting Document and timeliness of submissions based on established due dates as outlined in the Incentive Program Reporting Timeline on page 6.

Goal: IPA engagement in quality improvement work focused on improving health outcomes for Members diagnosed with diabetes or cardiovascular conditions.

- 1. Develop a CCIP to improve health outcomes, including the program aim, identified focus population, and intervention strategy.
 - Establish program overview and cycle 3 plan, in agreed upon format, and report both to IEHP by 3/17/2025.
- 2. Provide progress updates to IEHP with a summary of the status, barriers and mitigation plans.
 - Share progress updates with IEHP in agreed upon format by 9/15/2025.
 - *Share CCIP Activity progress at the Fall 2025 DSNP Model of Care CCIP Symposium.
- 3. IPAs are expected to continue the assessment and analysis of the CCIP activities conducted in the 2025 performance year through December 2025. This assessment will be due 3/15/2026 (the following performance year).
 - IPA achieves a 10 % reduction in non-compliance and demonstrates an improvement of at least 2% points in one or more of the CCIP measures. IPA will attest to the accuracy of their submission to receive incentive dollars.
 - *Share CCIP Activity outcomes at the Spring 2026 DSNP Model of Care CCIP Symposium.

Care Management Log Submission Timeliness

Methodology: IEHP-Defined Measure

Measure Description: IPA care management logs submitted monthly to IEHP by the established deliverable date.

Care Management Log Data Validation

Methodology: IEHP-Defined Measure

Measure Description: IPA care management logs will undergo data validation for a sample of records selected directly from the log. IEHP will conduct a series of data completeness and accuracy checks on all IPA care management log submissions by comparing the log contents to the IPA's care management system to validate the accuracy of IPA data reported on the log.

- Sample review elements:
 - 1. All D-SNP Members assigned to IPA should be represented at least once in the measurement period (i.e., each quarter) in the IPA log.
 - 2. All columns are populated with valid values following IEHP's formatting instructions.
 - 3. Dates provided in the log match dates in the IPA's system.
 - 4. Members with a contact date have documentation demonstrating successful contact with the Member or their authorized representative.
 - 5. Members with care plan development for any Member with a reported ICP.

Denominator: Total number of record elements under review for the targeted sample.

Numerator: The number of validated (accurate) data elements from the targeted sample, as determined by primary source, or logic review.

Outreach Log Submission Timeliness

Methodology: IEHP-Defined Measure

Measure Description: IPA outreach log is submitted monthly to IEHP by the 15th of the following month as required by IEHP's Provider policy.

Outreach Log Data Validation

Methodology: IEHP-Defined Measure

Measure Description: IPA outreach logs will undergo data validation of a sample of records directly from the log. IEHP will conduct a series of data completeness and accuracy checks on all IPA outreach log submissions by comparing the log contents to the IPA's care management system to validate the accuracy of IPA data.

- Sample review elements:
 - 1. All D-SNP Members assigned to the IPA should be represented at least once in the measurement period (i.e., each quarter) in the IPA log.
 - 2. All columns are populated with valid values following IEHP's formatting instructions.
 - 3. Dates provided in the log match dates in the IPA's system.
 - 4. Records with a successful contact show documentation demonstrating successful contact with the Member or their authorized representative.

Denominator: Total number of record elements under review for the targeted sample.

Numerator: The number of validated (accurate) data elements from the targeted sample, as determined by primary source, or logic review.

Transitions of Care (TOC) Log Submission Timeliness

Methodology: IEHP-Defined Measure

Measure Description: IPA care transition logs are submitted monthly to IEHP by the 15th of the following month as required by IEHP's Provider policy.

Transitions of Care (TOC) Data Validation

Methodology: IEHP-Defined Measure

Measure Description: IPA care transition logs will undergo data validation of a sample of records directly from the log. IEHP will compare the log contents to the IPA's care management system to validate the accuracy of IPA data.

- Sample review elements:
 - 1. All D-SNP Members discharged from an inpatient setting within the measurement period.
 - 2. All columns are populated with valid values following IEHP's formatting instructions.
 - 3. Dates provided in the log match dates in the IPA's system.

Denominator: Total number of record elements under review for the targeted sample.

Numerator: The number of validated (accurate) data elements from the targeted sample, as determined by primary source, or logic review.

Individualized Care Plan (ICP) Completion Rate

Methodology: IEHP-Defined Measure

Measure Description: The percentage of D-SNP Members with a completed ICP within 90 days of enrollment.

• Members who have had a break in coverage and return to the Plan are considered newly enrolled.

Denominator: All newly enrolled IEHP Members assigned to the IPA for at least 90 days, and Members assigned to the IPA for less than 90 days where the IPA completed an ICP.

Numerator: Members with a care plan documented within 90 days of enrollment.

Interdisciplinary Care Team (ICT) Completion Rate

Methodology: IEHP-Defined Measure

Measure Description: The percentage of D-SNP Members with an established ICT after 90 days of enrollment.

 Members who have had a break in coverage and return to the Plan are considered newly enrolled.

Denominator: All newly enrolled IEHP Members assigned to the IPA for at least 90 days, and Members assigned to the IPA for less than 90 days where the IPA established an ICT.

Numerator: For Members in the denominator, total count of Members with an ICT defined and linked to Member within 90 days of enrollment.

Face-to-Face Visit Completion Rate

Methodology: IEHP-Defined Measure

Measure Description: The percentage of D-SNP Members with a completed qualifying faceto-face visit with a Member of their care team at least once within a calendar year. The visit must be documented within a claim/encounter or as an "in-person" visit on the IPA outreach log.

Denominator: All Members assigned to the IPA for at least six months during the measurement period (annual).

Numerator: Members who have a qualifying face-to-face visit during the calendar year.





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